



Announcement from Khlonghad Police Station

Regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties Fiscal year 2025

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According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or benefits. From whom can anything else be calculated as income? In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of according to the provisions of the law Except for receiving property or any other benefits in accordance with ethics. According to the criteria and numbers set by the NACC and the Police Code of Ethics 2021, Section 2 (2), honesty and integrity. Performing duties according to law Rules and regulations of the Royal Thai Police with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties. Be ready to receive audits and accept responsibility. Have a good conscience Consider society And number 2 (4) think of public benefits more than personal benefits, have public spirit, cooperate, join together, and make sacrifices in doing benefits for the public. and creating benefits and happiness for society, together with plans for national reform in the area of prevention and suppression of corruption and misconduct (revised edition) determining important reform activities Activity 4: Develop the Thai bureaucratic system to be transparent and free from benefits. Goal 1, Section 1.1, have all government agencies announce that all government officials will not accept gifts and gifts of any kind in the performance of their duties (No Gift). Policy)

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties.

.../Therefore

Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, presents, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

Objective

- 1.To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms to police officials Under the jurisdiction of Khlonghad Police Station
- 2.To encourage police officers Under the jurisdiction of Khlonghad Police Station Have awareness of refuse to accept gifts and all kinds of gifts from performing duties
- 3.To create a culture Ethics and transparency (Organization of Integrity) of the system government to be strong and sustainable
- 4.To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
- 5.To determine guidelines for receiving entertainment fees. or executive gifts and police officials Under the jurisdiction of Khlonghad Police Station To comply with relevant laws and regulations.
- 6.To support and enhance operations under the national strategy, master plan under national strategy and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (ITA).Scope of enforcement applies to police officers under the jurisdiction. Khlonghad Police Station, all officers

Definition

A **“bribe”** is property or other benefits given to a person in order for that person to do or Refrain from doing anything in your position. Whether it is legal or illegal as the bribe payer desires.

“Gifts, presents, or any other benefits that affect the performance of duties” means money. Property, services, or any other benefits that are of value and are provided, including

.../rewards

rewards. which government officials received in addition to salary income Benefits from government service in normal cases and affecting decisions, approvals, permits,

or in performing any other duties in a manner that benefits in a dishonest way to the gift giver both in the past or at the time of receipt or in the future

“Property” means property and intangible objects. which may have a price and may be held such as money, houses, cars, stocks

“Receiving property or any other benefits in an ethical manner” means receiving property.

or any other benefits from relatives or from people who give it to each other on various occasions Usually according to customs and traditions or culture, or given to each other according to the etiquette practiced in society

“Relatives” means siblings, descendants, brothers and sisters from the same father and mother, uncles, aunts, uncles, spouses, parents and descendants of the spouse. Adopted child or adoptee

“Other benefits” means things of value, such as price reductions, entertainment. Receiving training or anything else of the same nature

“Performing duties” means an action or performance of duties by a government official. in the appointed position or has been assigned to perform any duty or to act in government service To perform any duty, both general and specific, as a police officer as determined by law. Powers and duties or is an action according to the powers and duties specified by law to be the powers and duties of the police.

“Subordinate” means a police officer under his command. Khlonghad Police Station, all officers In addition to the commander

Guidelines for preventing bribery

1. Police officers are prohibited from working at Khlonghad Police Station. To be involved in Giving or receiving bribes in any form, whether direct or indirect.

.../2. Police

2. Police officers under the Khlonghad Police Station are prohibited from requesting or accepting bribes for personal gain, or the benefit of another person

3. Follow the anti-corruption policy without getting involved in corruption, whether directly or indirectly.

4. The performance of duties must be carried out in strict accordance with regulations, police discipline and related laws.

5. Do not do anything that is considered giving or receiving a bribe

6. Supervise operations Disbursement of expenses of affiliated agencies in accordance with Relevant laws and regulations are strictly adhered to.

7. Receiving donations or financial support Whether it's money object or property to any activity or project Must strictly comply with rules, regulations, and announcements. and have a receipt or evidence Receiving money for every report

8. Receiving property or any other benefits under good ethics, all police officers under the Khlonghad Police Station must comply with the announcement. National Anti- Corruption

Commission on Criteria for receiving property or any other benefits according to the ethics of officials, B.E. 2000, strictly

Punishment measures/violation of guidelines

1. Violation of non-compliance with this policy May be subject to disciplinary action, or criminal proceedings or other related laws Including direct supervisors who ignore wrongdoing, or acknowledge that there is Commit an offense but do not take corrective action, which has disciplinary punishment To the point of being fired from government service

2. Failure to be aware of this policy announcement and/or related laws. It cannot be used as an excuse for non-compliance.

3. Supervisor according to Police Department Order No. 1212/1994 dated October 1, 1994 Has the authority and responsibility to supervise

The subordinates under supervision must strictly adhere to and comply with this policy.

.../Monitoring measures

Monitoring measures

1. Superintendent of Khlonghad Police Station Announcement of intent to manage the agency with honesty, transparency and in accordance with the principles of good governance. By disseminating public relations information to police officers under the jurisdiction. and external stakeholders know

2. The commander in accordance with the Order of the Police Department No. 1212/2537, dated 1 October 1994, shall have the authority to supervise, monitor, and inspect the police officers under his command. under the affiliation to conduct themselves in accordance with this announcement. In the case of finding an action that violates this announcement, please report it. The Superintendent of Khlonghad Police Station will be informed immediately.

3. Khlonghad Police Station An inspection will be arranged. Evaluate compliance with these guidelines on an annual basis and arrange for review and improvement of compliance guidelines as appropriate. or at least once a year or according to changes in various factors that is significant

4. To the administration department Khlonghad Police Station Prepare statistics on receiving gifts or Any other benefits, along with problems, obstacles, and solutions and report them. Commander of Khlonghad Police Station Know every quarter

Channels for complaints/reporting

clues

1. Center for reporting corruption and misconduct Khlonghad Police Station

2. By mail by making a written complaint to Khlonghad Police Station house No. 660 Village No. 1 Khlonghad Subdistrict, Khlonghad District, Sa kaeo Province 27260

3. By telephone number 037-247-261

4. Via E-mail : klonghad.police.th@gmail.com

5. Khlonghad Police Station website <http://khlonghad.sakaeo.police.go.th/>

Report clues, maintain confidentiality, measures to protect complainants and witnesses.

1. Consideration of complaints Determine the level of secrecy and protect those involved in accordance with the regulations on maintaining government secrets B.E. 2001 and sending the matter to the agency for consideration. The person giving the information and making the complaint may suffer such as complaints. Initial accusations against government officials are considered secret Government officials, if it is an interesting card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. As well as identifying specific witnesses only, informing on influencers must conceal their names. and address of the complainant If you do not conceal your address The petitioner must notify the relevant agencies and provide protection to the petitioner as follows. **“The commander shall use his discretion and order as appropriate to protect the complainant, witnesses, and persons providing information. in the investigation Do not suffer harm or injustice that may result from complaints. Being a witness or providing that information.”** In the case of specifying the name of the accused, both the complaining party must be protected. and the respondent because the matter has not yet gone through the fact-checking process And it may be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the request to conceal or does not wish for the name of the complainant to be disclosed. The agency must not disclose the name of the complainant to the agency. The respondent knows because the complainant may have suffered as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects work or livelihood If any action is necessary, such as separating locations Work to prevent The complainant, the witness, and the accused meet together, etc., with the consent of the complainant and the witness.

3. Requests of the injured person, complainant, or witness, such as a request to move a place of work or a method. To prevent or solve problems Should be considered by the responsible person or agency as appropriate.

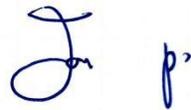
Measures to protect the accused

1. During the consideration of the complaint, the accused is still not considered guilty. He must give evidence. Be fair and be treated the same as other people.

2. Give the accused a chance to fully explain the allegations. including the right to display documents /Evidence

Announced on January 23rd, 2025.

Police Colonel

A handwritten signature in blue ink, consisting of a large, stylized 'J' followed by a smaller 'P' with a comma.

(Jagthep Pongphay)

Superintendent Khlonghad Police Station